

**AMENDMENT NO. 3
TO EMPLOYMENT AGREEMENT BETWEEN THE
CITY OF MOORPARK AND TROY BROWN**

This Amendment No. 3 to the February 7, 2018 Employment Agreement, as previously amended, ("Employment Agreement") between the CITY OF MOORPARK, a California municipal corporation and general law city ("the CITY"), and TROY BROWN ("EMPLOYEE"), an individual, is made and entered into this 4th day of June, 2020.

RECITALS

WHEREAS, on February 7, 2018, the CITY and EMPLOYEE entered into an Employment Agreement for the Non-Competitive Service, at-will position of City Manager; and

WHEREAS, the CITY and EMPLOYEE entered into Amendment No. 1 to the 2018 Employment Agreement on May 3, 2018; and

WHEREAS, the CITY and EMPLOYEE entered into Amendment No. 2 to the 2018 Employment Agreement on June 6, 2019; and

WHEREAS, the City Council has completed its annual review of EMPLOYEE's performance and the parties desire to make certain changes to the Employment Agreement; and

WHEREAS, this Amendment No. 3 to the Employment Agreement does not increase EMPLOYEE's total salary and/or compensation but is intended to make the specified duration (Term) of the Agreement indefinite rather than fixed.

NOW, THEREFORE, it is mutually agreed by and between the parties to amend the Employment Agreement as follows:

Section 1. Effective June 3, 2020, Section 1, Term is amended to read in its entirety as follows:

"TERM. The term of this Agreement shall commence on the Employee's start date of March 3, 2018 ("Effective Date") and shall continue until terminated by either Party pursuant to Section 7 hereof."

Section 2. Except as revised by this Amendment No. 3, all of the other provisions of the Employment Agreement, as previously amended by Amendment No. 1 and Amendment No. 2, shall remain in full force and effect.

CITY OF MOORPARK

EMPLOYEE

By: *Janice S. Parvin*
Janice S. Parvin, Mayor

By: *Troy Brown*
Troy Brown, City Manager

Attest:

Ky Spangler
Ky Spangler, City Clerk

