AMENDMENT NO. 1

TO EMPLOYMENT AGREEMENT BETWEEN THE CITY OF MOORPARK AND PANNIE "PJ" GAGAJENA

This Amendment No. 1 is an amendment to the June 4, 2025, Employment Agreement ("Employment Agreement") between the CITY OF MOORPARK, a California municipal corporation and general law city ("the CITY"), and PANNIE "PJ" GAGAJENA ("EMPLOYEE"), an individual, and is made and entered into this 1st day of July, 2026.

RECITALS

WHEREAS, on June 4, 2025, the CITY and EMPLOYEE entered into an Employment Agreement for the Non-Competitive Service, at-will position of City Manager, effective June 28, 2025; and

WHEREAS, the CITY and EMPLOYEE desire to amend the Employment Agreement to provide EMPLOYEE with a three percent (3%) cost-of-living adjustment effective July 1, 2026; and

NOW, THEREFORE, it is mutually agreed by and between the parties to amend the Employment Agreement as follows:

SECTION 1. Effective July 1, 2026, the first two sentences of Subsection 4.A, Base Salary, are amended to read as follows:

"Base Salary. Effective pay period includes July 1, 2026, City shall pay Employee an annual salary of $252,345.60 subject to legally permissible or required deductions and withholding, prorated and paid on City's normal pay days. Employee's salary is set at Range CM of the City's Salary Plan covering City Manager's position, which amounts to an hourly rate of $121.32."

SECTION 2. Except as amended by this Amendment No. 1, all other provisions of the Employment Agreement shall remain in full force and effect.

CITY OF MOORPARK

By: _____
Chris R. Enegren, Mayor

EMPLOYEE

By: _____
Pannie "PJ" Gagajena, City Manager

Attest:

_____
Ky Spangler, City Clerk

