RESOLUTION NO. 2026-4422

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOORPARK, CALIFORNIA, AMENDING THE SALARY PLAN FOR NON-COMPETITIVE SERVICE AND COMPETITIVE SERVICE EMPLOYEES REVISING THE CITY MANAGER'S SALARY, AND RESCINDING RESOLUTION NO. 2026-4385

WHEREAS, the City Council at its regular meeting on July 1, 2026, considered and adopted an amended Salary Plan Resolution for Non-Competitive Service and Competitive Service positions to revise the City Manager's salary; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MOORPARK DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Salary Plan is hereby adopted for all of the Non-Competitive Service and Competitive Service positions herein listed:

Non-Competitive Service Positions	**Salary Range**
City Manager	CM
Assistant City Manager	91
Deputy City Manager	89
Administrative Services Director	87
City Engineer/Public Works Director	87
Community Development Director	87
Finance Director	87
Finance/Administrative Services Director	87
Parks and Recreation Director	87
Public Works Director	87
Assistant to the City Manager/City Clerk	83
City Engineer	83
Planning Director	83
Assistant City Engineer	79
Deputy Community Development Director	79
Deputy Finance Director	79
Deputy Parks and Recreation Director	79
Planning Manager	77
Assistant to the City Manager	75
Budget and Finance Manager	75
City Clerk	75
Community Services Manager	75
Economic Development and Planning Manager	75
Economic Development Manager	75
Human Resources Manager	75
Information Systems Manager	75
Parks and Landscape Manager	75
Public Works Manager	75
Senior Civil Engineer	75
Principal Planner	72

Non-Competitive Service Positions	Salary Range
Administrative Services Manager	71
Economic Development and Housing Manager	71
Finance/Accounting Manager	71
Program Manager	71
Recreation Services Manager	71
Senior Planner	68
Accountant II	67
Associate Civil Engineer	67
Landscape/Parks Maintenance Superintendent	67
Public Works Superintendent/Inspector	67
Senior Housing Analyst	67
Senior Human Resources Analyst	67
Senior Information Systems Administrator	67
Senior Management Analyst	67
Information Systems Administrator	64
Accountant I	62
Active Adult Center Supervisor	62
Assistant City Clerk	62
Assistant Engineer	62
Human Resources Analyst	62
Management Analyst	62
Parks and Facilities Supervisor	62
Public Works Supervisor	62
Purchasing Analyst	62
Records Supervisor	62
Recreation Supervisor	62

Competitive Service Positions	Salary Range
Associate Planner	64
Human Resources Specialist	59
Recreation Specialist	59
Senior Account Technician	59
Vector/Animal Control Specialist	59
Assistant Planner	56
Code Compliance Technician	56
Deputy City Clerk II	56
Information Systems Technician II	54
Active Adult Center Coordinator	53
Administrative Specialist	53
Executive Secretary	53
Human Resources Assistant	53
Landscape Maintenance Inspector	53
Public Works Specialist	53
Recreation Coordinator	53
Account Technician II	51
Deputy City Clerk	51
Vector/Animal Control Technician II	51

Competitive Service Positions	Salary Range
Information Systems Technician I	50
Senior Maintenance Worker	50
Facilities Technician	49
Planning Technician	49
Public Works Technician II	49
Administrative Assistant II	48
Community Services Technician	48
Landscape Maintenance Specialist	47
Vector/Animal Control Technician I	47
Account Technician I	46
Maintenance Worker III	46
Public Works Technician I	46
Administrative Assistant I	45
Irrigation Specialist	45
Maintenance Worker II	42
Crossing Guard Supervisor	41
Office Assistant III	41
Recreation Program Specialist	39
Teen Coordinator	39
Account Clerk II	38
Maintenance Worker I	38
Recreation Leader IV	38
Recreation Assistant II	36
Account Clerk I	34
Office Assistant II	34
Recreation Assistant I	32
Office Assistant I	29

SECTION 2. The corresponding salaries for the ranges established in Section 1 of this resolution are attached hereto and incorporated herein as the "Salary Schedule" Table. The Bi-Weekly Salary for each range is calculated by multiplying the Hourly Salary by two thousand eighty (2,080) hours and dividing that calculation by twenty-six (26) pay periods. The Monthly Salary for each range is calculated by multiplying the Hourly Salary by two thousand eighty (2,080) hours and dividing that calculation by twelve (12) months. The Annual Salary for each range is calculated by multiplying the Hourly Salary by two thousand eighty (2,080) hours. The "Salary Schedule" Table and Classification and Salary Schedule attached to this resolution are for information purposes only, since calculations are approximate due to rounding differences.

SECTION 3. The Salary Plan is based on ranges of two and one-half percent (2.5%) and step increases of two and one-half percent (2.5%) with a total of thirteen (13) steps, not including the City Manager Salary Schedule.

SECTION 4. City shall continue to pay a deferred compensation contribution into a City approved deferred compensation program, for enrolled regular full-time and regular part-time employees, and the contribution amount shall be as follows: City Manager - Four percent (4.0%) of gross base salary, Department Head positions – two

and one-half percent (2.5%) of gross base salary, and all other Management and Competitive Service regular full-time and regular part-time positions – Two percent (2.0%) of gross base salary. Gross base salary is defined as wages paid as described in the Salary Plan Schedule (reference Section 2, herein) and including longevity pay; and excluding bilingual pay, in-lieu insurance payment, uniform cleaning allowance, leave cash-out, overtime pay, car and cellular telephone allowances, and deferred compensation payment. A Retired Annuitant is not eligible for a deferred compensation contribution.

SECTION 5. Bilingual pay compensation for Spanish language bilingual skills shall be paid to qualified regular full-time and part-time employees, consistent with the qualification requirements approved in a Memorandum of Understanding (MOU) between the City of Moorpark and the Service Employees International Union CTW, CLC, Local 721, and to qualified non-competitive service employees consistent with a City Council adopted management benefits resolution. Qualification for bilingual pay shall be determined by the City Manager at his or her sole discretion. The current rates per an approved MOU and management benefits resolution are: forty cents ($.40) per hour for verbal bilingual pay, for all hours actually worked, and including annual leave, vacation leave, City holidays, and sick leave, but not for disability leave or other unpaid leave, for up to forty (40) hours per week; and fifty cents ($.50) per hour for combined verbal/written bilingual pay, for all hours actually worked, and including annual leave, vacation leave, City holidays, and sick leave, but not for disability leave or other unpaid leave, for up to forty (40) hours per week. A Retired Annuitant is not eligible for bilingual pay compensation.

SECTION 6. Longevity pay compensation shall be paid to qualified regular full-time employees hired prior to January 1, 2015, consistent with the qualification requirements approved in a Memorandum of Agreement between the City of Moorpark and the Service Employees International Union CTW, CLC, Local 721 as follows:

121 to 180 Months of service – one-percent (1%),
181 to 240 Months of service – one and one-half percent (1.5%),
241 to 300 Months of service – two percent (2.0%)
301 or more Months of service – two and one-half percent (2.5%); and

Longevity pay compensation shall be paid to qualified Non-Competitive Service employees hired prior to January 1, 2015, consistent with the qualification requirements approved in a City Council adopted Management Benefits Resolution as follows:

Department Heads
61 to 120 Months of service – one percent (1.0%)
121 to 180 Months of service – one and one-half percent (1.5%)
181 to 240 Months of service – two percent (2.0%)
241 to 300 Months of service – two and one-half percent (2.5%)
301 or more Months of service – three percent (3.0%)

Management Employees

121 to 180 Months of service – one percent (1.0%)
181 to 240 Months of service – one and one-half percent (1.5%)
241 to 300 Months of service – two percent (2.0%)
301 or more Months of service – two and one-half percent (2.5%).

Retired Annuitant

Not eligible for longevity pay compensation.

SECTION 7. Implementation of salary adjustments for positions noted in Section 1, herein, shall be limited by the performance evaluation system established by the City Manager. Employees shall be evaluated prior to their anniversary date, and approved salary adjustments shall be effective as of the first day of the pay period in which the anniversary date or revised anniversary date occurs. A Retired Annuitant is not eligible for merit raise salary adjustments pursuant to a performance review system, based on the limited term of the Retired Annuitant appointment.

SECTION 8. Resolution No. 2026-4385 shall be rescinded in its entirety, and this revised Salary Plan for Non-Competitive Service and Competitive Service Employees remains effective with the first full pay period commencing on or after July 1, 2026, and with the paycheck dated July 17, 2026. The City Manager's revised salary is also effective the pay period includes July 1, 2026 with the paycheck dated July 17, 2026..

SECTION 9. The City Clerk shall certify to the adoption of this resolution and shall cause a certified resolution to be filed in the book of original resolutions.

PASSED AND ADOPTED this 1st day of July, 2026.

Chris R. Enegren, Mayor

ATTEST:

Ky Spangler, City Clerk

Exhibit A: Salary Schedule Tables (Non-Competitive Service and Competitive Service Employees; and Classification and Salary Schedules)

EXHIBIT A
--- NON-COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	-	-	-	-	-	-	-	-	-	-	-	-	CM
CITY MANAGER	HOURLY	CM	-	-	-	-	-	-	-	-	-	-	-	-	$ 121.32
	BIWEEKLY		-	-	-	-	-	-	-	-	-	-	-	-	$ 9,705.60
	MONTHLY		-	-	-	-	-	-	-	-	-	-	-	-	$ 21,028.80
	ANNUALLY		-	-	-	-	-	-	-	-	-	-	-	-	$ 252,345.60

EXHIBIT A
--- NON-COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
	HOURLY	100	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28	$ 124.29	$ 127.45	$ 130.60	$ 133.93	$ 137.24	$ 140.69	$ 144.20
	BIWEEKLY		$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40	$ 9,943.20	$ 10,196.00	$ 10,448.00	$ 10,714.40	$ 10,979.20	$ 11,255.20	$ 11,536.00
	MONTHLY		$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87	$ 21,543.60	$ 22,091.33	$ 22,637.33	$ 23,214.53	$ 23,788.27	$ 24,386.27	$ 24,994.67
	ANNUALLY		$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40	$ 258,523.20	$ 265,096.00	$ 271,648.00	$ 278,574.40	$ 285,459.20	$ 292,635.20	$ 299,936.00
	HOURLY	99	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28	$ 124.29	$ 127.45	$ 130.60	$ 133.93	$ 137.24	$ 140.69
	BIWEEKLY		$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40	$ 9,943.20	$ 10,196.00	$ 10,448.00	$ 10,714.40	$ 10,979.20	$ 11,255.20
	MONTHLY		$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87	$ 21,543.60	$ 22,091.33	$ 22,637.33	$ 23,214.53	$ 23,788.27	$ 24,386.27
	ANNUALLY		$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40	$ 258,523.20	$ 265,096.00	$ 271,648.00	$ 278,574.40	$ 285,459.20	$ 292,635.20
	HOURLY	98	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28	$ 124.29	$ 127.45	$ 130.60	$ 133.93	$ 137.24
	BIWEEKLY		$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40	$ 9,943.20	$ 10,196.00	$ 10,448.00	$ 10,714.40	$ 10,979.20
	MONTHLY		$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87	$ 21,543.60	$ 22,091.33	$ 22,637.33	$ 23,214.53	$ 23,788.27
	ANNUALLY		$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40	$ 258,523.20	$ 265,096.00	$ 271,648.00	$ 278,574.40	$ 285,459.20
	HOURLY	97	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28	$ 124.29	$ 127.45	$ 130.60	$ 133.93
	BIWEEKLY		$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40	$ 9,943.20	$ 10,196.00	$ 10,448.00	$ 10,714.40
	MONTHLY		$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87	$ 21,543.60	$ 22,091.33	$ 22,637.33	$ 23,214.53
	ANNUALLY		$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40	$ 258,523.20	$ 265,096.00	$ 271,648.00	$ 278,574.40
	HOURLY	96	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28	$ 124.29	$ 127.45	$ 130.60
	BIWEEKLY		$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40	$ 9,943.20	$ 10,196.00	$ 10,448.00
	MONTHLY		$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87	$ 21,543.60	$ 22,091.33	$ 22,637.33
	ANNUALLY		$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40	$ 258,523.20	$ 265,096.00	$ 271,648.00
	HOURLY	95	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28	$ 124.29	$ 127.45
	BIWEEKLY		$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40	$ 9,943.20	$ 10,196.00
	MONTHLY		$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87	$ 21,543.60	$ 22,091.33
	ANNUALLY		$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40	$ 258,523.20	$ 265,096.00
	HOURLY	94	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28	$ 124.29
	BIWEEKLY		$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40	$ 9,943.20
	MONTHLY		$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87	$ 21,543.60
	ANNUALLY		$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40	$ 258,523.20
	HOURLY	93	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33	$ 121.28
	BIWEEKLY		$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40	$ 9,702.40
	MONTHLY		$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53	$ 21,021.87
	ANNUALLY		$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40	$ 252,262.40
	HOURLY	92	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45	$ 118.33
	BIWEEKLY		$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00	$ 9,466.40
	MONTHLY		$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33	$ 20,510.53
	ANNUALLY		$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00	$ 246,126.40
ASSISTANT CITY MANAGER	HOURLY	91	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62	$ 115.45
	BIWEEKLY		$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60	$ 9,236.00
	MONTHLY		$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80	$ 20,011.33
	ANNUALLY		$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60	$ 240,136.00

EXHIBIT A
--- NON-COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
	HOURLY	90	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89	$ 112.62
	BIWEEKLY		$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20	$ 9,009.60
	MONTHLY		$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60	$ 19,520.80
	ANNUALLY		$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20	$ 234,249.60
DEPUTY CITY MANAGER	HOURLY	89	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20	$ 109.89
	BIWEEKLY		$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00	$ 8,791.20
	MONTHLY		$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33	$ 19,047.60
	ANNUALLY		$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00	$ 228,571.20
	HOURLY	88	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58	$ 107.20
	BIWEEKLY		$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40	$ 8,576.00
	MONTHLY		$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20	$ 18,581.33
	ANNUALLY		$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40	$ 222,976.00
ADMINISTRATIVE SERVICES DIRECTOR CITY ENGINEER/PUBLIC WORKS DIRECTOR COMMUNITY DEVELOPMENT DIRECTOR FINANCE DIRECTOR FINANCE/ADMINISTRATIVE SERVICES DIRECTOR PARKS AND RECREATION DIRECTOR PUBLIC WORKS DIRECTOR	HOURLY	87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04	$ 104.58
	BIWEEKLY		$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20	$ 8,366.40
	MONTHLY		$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93	$ 18,127.20
	ANNUALLY		$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20	$ 217,526.40
	HOURLY	86	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56	$ 102.04
	BIWEEKLY		$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80	$ 8,163.20
	MONTHLY		$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07	$ 17,686.93
	ANNUALLY		$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80	$ 212,243.20
	HOURLY	85	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12	$ 99.56
	BIWEEKLY		$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60	$ 7,964.80
	MONTHLY		$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13	$ 17,257.07
	ANNUALLY		$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60	$ 207,084.80
	HOURLY	84	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75	$ 97.12
	BIWEEKLY		$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00	$ 7,769.60
	MONTHLY		$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33	$ 16,834.13
	ANNUALLY		$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00	$ 202,009.60
ASSISTANT TO THE CITY MANAGER/CITY CLERK CITY ENGINEER PLANNING DIRECTOR	HOURLY	83	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46	$ 94.75
	BIWEEKLY		$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80	$ 7,580.00
	MONTHLY		$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40	$ 16,423.33
	ANNUALLY		$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80	$ 197,080.00
	HOURLY	82	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18	$ 92.46
	BIWEEKLY		$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40	$ 7,396.80
	MONTHLY		$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20	$ 16,026.40
	ANNUALLY		$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40	$ 192,316.80
	HOURLY	81	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01	$ 90.18
	BIWEEKLY		$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80	$ 7,214.40
	MONTHLY		$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07	$ 15,631.20
	ANNUALLY		$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80	$ 187,574.40
	HOURLY	80	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84	$ 88.01
	BIWEEKLY		$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20	$ 7,040.80
	MONTHLY		$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93	$ 15,255.07
	ANNUALLY		$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20	$ 183,060.80

EXHIBIT A
--- NON-COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
ASSISTANT CITY ENGINEER	HOURLY	79	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75	$ 85.84
DEPUTY COMMUNITY DEVELOPMENT DIRECTOR	BIWEEKLY		$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00	$ 6,867.20
DEPUTY FINANCE DIRECTOR	MONTHLY		$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67	$ 14,878.93
DEPUTY PARKS AND RECREATION DIRECTOR	ANNUALLY		$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00	$ 178,547.20
	HOURLY	78	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69	$ 83.75
	BIWEEKLY		$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20	$ 6,700.00
	MONTHLY		$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60	$ 14,516.67
	ANNUALLY		$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20	$ 174,200.00
PLANNING MANAGER	HOURLY	77	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72	$ 81.69
	BIWEEKLY		$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60	$ 6,535.20
	MONTHLY		$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13	$ 14,159.60
	ANNUALLY		$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60	$ 169,915.20
	HOURLY	76	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78	$ 79.72
	BIWEEKLY		$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40	$ 6,377.60
	MONTHLY		$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87	$ 13,818.13
	ANNUALLY		$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40	$ 165,817.60
ASSISTANT TO THE CITY MANAGER	HOURLY	75	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87	$ 77.78
BUDGET AND FINANCE MANAGER	BIWEEKLY		$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60	$ 6,222.40
CITY CLERK	MONTHLY		$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80	$ 13,481.87
COMMUNITY SERVICES MANAGER	ANNUALLY		$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60	$ 161,782.40
ECONOMIC DEVELOPMENT AND PLANNING MANAGER															
ECONOMIC DEVELOPMENT MANAGER															
HUMAN RESOURCES MANAGER															
INFORMATION SYSTEMS MANAGER															
PARKS AND LANDSCAPE MANAGER															
PUBLIC WORKS MANAGER															
SENIOR CIVIL ENGINEER															
	HOURLY	74	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02	$ 75.87
	BIWEEKLY		$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60	$ 6,069.60
	MONTHLY		$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13	$ 13,150.80
	ANNUALLY		$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60	$ 157,809.60
	HOURLY	73	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20	$ 74.02
	BIWEEKLY		$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00	$ 5,921.60
	MONTHLY		$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67	$ 12,830.13
	ANNUALLY		$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00	$ 153,961.60
PRINCIPAL MANAGER	HOURLY	72	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45	$ 72.20
	BIWEEKLY		$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00	$ 5,776.00
	MONTHLY		$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33	$ 12,514.67
	ANNUALLY		$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00	$ 150,176.00
ADMINISTRATIVE SERVICES MANAGER	HOURLY	71	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74	$ 70.45
ECONOMIC DEVELPOMENT AND HOUSING MANAGER	BIWEEKLY		$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20	$ 5,636.00
FINANCE/ACCOUNTING MANAGER	MONTHLY		$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93	$ 12,211.33
PROGRAM MANAGER	ANNUALLY		$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20	$ 146,536.00
RECREATION SERVICES MANAGER															
	HOURLY	70	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04	$ 68.74
	BIWEEKLY		$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20	$ 5,499.20
	MONTHLY		$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27	$ 11,914.93
	ANNUALLY		$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20	$ 142,979.20

EXHIBIT A
--- NON-COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
	HOURLY	69	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43	$ 67.04
	BIWEEKLY		$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40	$ 5,363.20
	MONTHLY		$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20	$ 11,620.27
	ANNUALLY		$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40	$ 139,443.20
SENIOR PLANNER	HOURLY	68	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82	$ 65.43
	BIWEEKLY		$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60	$ 5,234.40
	MONTHLY		$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13	$ 11,341.20
	ANNUALLY		$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60	$ 136,094.40
ACCOUNTANT II	HOURLY	67	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24	$ 63.82
ASSOCIATE CIVIL ENGINEER	BIWEEKLY		$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20	$ 5,105.60
LANDSCAPE/PARKS MAINTENANCE SUPERINTENDENT	MONTHLY		$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27	$ 11,062.13
PUBLIC WORKS SUPERINTENDENT/INSPECTOR	ANNUALLY		$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20	$ 132,745.60
SENIOR HOUSING ANALYST															
SENIOR HUMAN RESOURCES ANALYST															
SENIOR INFORMATION SYSTEMS ADMINISTRATOR															
SENIOR MANAGEMENT ANALYST															
	HOURLY	66	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76	$ 62.24
	BIWEEKLY		$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80	$ 4,979.20
	MONTHLY		$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73	$ 10,788.27
	ANNUALLY		$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80	$ 129,459.20
	HOURLY	65	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28	$ 60.76
	BIWEEKLY		$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40	$ 4,860.80
	MONTHLY		$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20	$ 10,531.73
	ANNUALLY		$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40	$ 126,380.80
	HOURLY	64	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28
INFORMATION SYSTEMS ADMINISTRATOR	BIWEEKLY		$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40
	MONTHLY		$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20
	ANNUALLY		$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40
	HOURLY	63	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82
	BIWEEKLY		$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60
	MONTHLY		$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13
	ANNUALLY		$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60
ACCOUNTANT I	HOURLY	62	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42
ACTIVE ADULT CENTER SUPERVISOR	BIWEEKLY		$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60
ASSISTANT CITY CLERK	MONTHLY		$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47
ASSISTANT ENGINEER	ANNUALLY		$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60
HUMAN RESOURCES ANALYST															
MANAGEMENT ANALYST															
PARKS AND FACILITIES SUPERVISOR															
PUBLIC WORKS SUPERVISOR															
PURCHASING ANALYST															
RECORDS SUPERVISOR															
RECREATION SUPERVISOR															
	HOURLY	61	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02
	BIWEEKLY		$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60
	MONTHLY		$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80
	ANNUALLY		$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60

EXHIBIT A
--- NON-COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
	HOURLY	60	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68
	BIWEEKLY		$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40
	MONTHLY		$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53
	ANNUALLY		$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40

EXHIBIT A

--- COMPETITIVE SERVICE POSITIONS ---

CITY OF MOORPARK SALARY SCHEDULE

EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
ASSOCIATE PLANNER	HOURLY	64	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82	$ 59.28
	BIWEEKLY		$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60	$ 4,742.40
	MONTHLY		$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13	$ 10,275.20
	ANNUALLY		$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60	$ 123,302.40
	HOURLY	63	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42	$ 57.82
	BIWEEKLY		$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60	$ 4,625.60
	MONTHLY		$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47	$ 10,022.13
	ANNUALLY		$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60	$ 120,265.60
	HOURLY	62	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02	$ 56.42
	BIWEEKLY		$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60	$ 4,513.60
	MONTHLY		$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80	$ 9,779.47
	ANNUALLY		$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60	$ 117,353.60
	HOURLY	61	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68	$ 55.02
	BIWEEKLY		$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40	$ 4,401.60
	MONTHLY		$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53	$ 9,536.80
	ANNUALLY		$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40	$ 114,441.60
	HOURLY	60	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40	$ 53.68
	BIWEEKLY		$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00	$ 4,294.40
	MONTHLY		$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67	$ 9,304.53
	ANNUALLY		$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00	$ 111,654.40
HUMAN RESOURCES SPECIALIST	HOURLY	59	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13	$ 52.40
RECREATION SPECIALIST	BIWEEKLY		$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40	$ 4,192.00
SENIOR ACCOUNT TECHNICIAN	MONTHLY		$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53	$ 9,082.67
VECTOR/ANIMAL CONTROL SPECIALIST	ANNUALLY		$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40	$ 108,992.00
	HOURLY	58	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88	$ 51.13
	BIWEEKLY		$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40	$ 4,090.40
	MONTHLY		$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87	$ 8,862.53
	ANNUALLY		$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40	$ 106,350.40
	HOURLY	57	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68	$ 49.88
	BIWEEKLY		$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40	$ 3,990.40
	MONTHLY		$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87	$ 8,645.87
	ANNUALLY		$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40	$ 103,750.40
ASSISTANT PLANNER	HOURLY	56	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46	$ 48.68
CODE COMPLIANCE TECHNICIAN	BIWEEKLY		$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80	$ 3,894.40
DEPUTY CITY CLERK II	MONTHLY		$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40	$ 8,437.87
	ANNUALLY		$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80	$ 101,254.40
	HOURLY	55	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31	$ 47.46
	BIWEEKLY		$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80	$ 3,796.80
	MONTHLY		$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07	$ 8,226.40
	ANNUALLY		$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80	$ 98,716.80
INFORMATION SYSTEMS TECHNICIAN II	HOURLY	54	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20	$ 46.31
	BIWEEKLY		$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00	$ 3,704.80
	MONTHLY		$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67	$ 8,027.07
	ANNUALLY		$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00	$ 96,324.80
ACTIVE ADULT CENTER COORDINATOR	HOURLY	53	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06	$ 45.20
ADMINISTRATIVE SPECIALIST	BIWEEKLY		$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80	$ 3,616.00
EXECUTIVE SECRETARY	MONTHLY		$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07	$ 7,834.67
HUMAN RESOURCES ASSISTANT	ANNUALLY		$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80	$ 94,016.00
LANDSCAPE MAINTENANCE INSPECTOR															
PUBLIC WORKS SPECIALIST															
RECREATION COORDINATOR															
	HOURLY	52	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99	$ 44.06
	BIWEEKLY		$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20	$ 3,524.80
	MONTHLY		$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60	$ 7,637.07
	ANNUALLY		$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20	$ 91,644.80

EXHIBIT A
--- COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
ACCOUNT TECHNICIAN II	HOURLY	51	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94	$ 42.99
DEPUTY CITY CLERK I	BIWEEKLY		$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20	$ 3,439.20
VECTOR/ANIMAL CONTROL TECHNICIAN II	MONTHLY		$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60	$ 7,451.60
	ANNUALLY		$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20	$ 89,419.20
INFORMATION SYSTEMS TECHNICIAN I	HOURLY	50	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92	$ 41.94
SENIOR MAINTENANCE WORKER	BIWEEKLY		$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60	$ 3,355.20
	MONTHLY		$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80	$ 7,269.60
	ANNUALLY		$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60	$ 87,235.20
FACILITIES TECHNICIAN	HOURLY	49	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93	$ 40.92
PLANNING TECHNICIAN	BIWEEKLY		$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40	$ 3,273.60
PUBLIC WORKS TECHNICIAN II	MONTHLY		$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20	$ 7,092.80
	ANNUALLY		$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40	$ 85,113.60
ADMINISTRATIVE ASSISTANT II	HOURLY	48	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95	$ 39.93
COMMUNITY SERVICES TECHNICIAN	BIWEEKLY		$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00	$ 3,194.40
	MONTHLY		$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33	$ 6,921.20
	ANNUALLY		$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00	$ 83,054.40
LANDSCAPE MAINTENANCE SPECIALIST	HOURLY	47	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98	$ 38.95
VECTOR/ANIMAL CONTROL TECHNICIAN I	BIWEEKLY		$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40	$ 3,116.00
	MONTHLY		$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20	$ 6,751.33
	ANNUALLY		$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40	$ 81,016.00
ACCOUNT TECHNICIAN I	HOURLY	46	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08	$ 37.98
MAINTENANCE WORKER III	BIWEEKLY		$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40	$ 3,038.40
PUBLIC WORKS TECHNICIAN I	MONTHLY		$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20	$ 6,583.20
	ANNUALLY		$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40	$ 78,998.40
ADMINISTRATIVE ASSISTANT I	HOURLY	45	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17	$ 37.08
IRRIGATION SPECIALIST	BIWEEKLY		$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60	$ 2,966.40
	MONTHLY		$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47	$ 6,427.20
	ANNUALLY		$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60	$ 77,126.40
	HOURLY	44	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29	$ 36.17
	BIWEEKLY		$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20	$ 2,893.60
	MONTHLY		$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93	$ 6,269.47
	ANNUALLY		$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20	$ 75,233.60
	HOURLY	43	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44	$ 35.29
	BIWEEKLY		$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20	$ 2,823.20
	MONTHLY		$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60	$ 6,116.93
	ANNUALLY		$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20	$ 73,403.20
MAINTENANCE WORKER II	HOURLY	42	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59	$ 34.44
	BIWEEKLY		$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20	$ 2,755.20
	MONTHLY		$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27	$ 5,969.60
	ANNUALLY		$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20	$ 71,635.20
CROSSING GUARD SUPERVISOR	HOURLY	41	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76	$ 33.59
OFFICE ASSISTANT III	BIWEEKLY		$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80	$ 2,687.20
	MONTHLY		$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40	$ 5,822.27
	ANNUALLY		$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80	$ 69,867.20
	HOURLY	40	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97	$ 32.76
	BIWEEKLY		$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60	$ 2,620.80
	MONTHLY		$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47	$ 5,678.40
	ANNUALLY		$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60	$ 68,140.80
RECREATION PROGRAM SPECIALIST	HOURLY	39	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18	$ 31.97
TEEN COORDINATOR	BIWEEKLY		$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40	$ 2,557.60
	MONTHLY		$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53	$ 5,541.47
	ANNUALLY		$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40	$ 66,497.60
ACCOUNT CLERK II	HOURLY	38	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44	$ 31.18
MAINTENANCE WORKER I	BIWEEKLY		$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20	$ 2,494.40
RECREATION LEADER IV	MONTHLY		$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27	$ 5,404.53
	ANNUALLY		$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20	$ 64,854.40

EXHIBIT A
--- COMPETITIVE SERVICE POSITIONS ---
CITY OF MOORPARK SALARY SCHEDULE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

POSITION	PERIOD	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
	HOURLY	37	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71	$ 30.44
	BIWEEKLY		$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80	$ 2,435.20
	MONTHLY		$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73	$ 5,276.27
	ANNUALLY		$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80	$ 63,315.20
RECREATION ASSISTANT II	HOURLY	36	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99	$ 29.71
	BIWEEKLY		$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20	$ 2,376.80
	MONTHLY		$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93	$ 5,149.73
	ANNUALLY		$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20	$ 61,796.80
	HOURLY	35	$ 21.54	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24	$ 28.99
	BIWEEKLY		$ 1,723.20	$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20	$ 2,319.20
	MONTHLY		$ 3,733.60	$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93	$ 5,024.93
	ANNUALLY		$ 44,803.20	$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20	$ 60,299.20
ACCOUNT CLERK I	HOURLY	34	$ 21.02	$ 21.54	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55	$ 28.24
OFFICE ASSISTANT II	BIWEEKLY		$ 1,681.60	$ 1,723.20	$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00	$ 2,259.20
	MONTHLY		$ 3,643.47	$ 3,733.60	$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33	$ 4,894.93
	ANNUALLY		$ 43,721.60	$ 44,803.20	$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00	$ 58,739.20
	HOURLY	33	$ 20.51	$ 21.02	$ 21.54	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89	$ 27.55
	BIWEEKLY		$ 1,640.80	$ 1,681.60	$ 1,723.20	$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20	$ 2,204.00
	MONTHLY		$ 3,555.07	$ 3,643.47	$ 3,733.60	$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93	$ 4,775.33
	ANNUALLY		$ 42,660.80	$ 43,721.60	$ 44,803.20	$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20	$ 57,304.00
RECREATION ASSISTANT I	HOURLY	32	$ 20.00	$ 20.51	$ 21.02	$ 21.54	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23	$ 26.89
	BIWEEKLY		$ 1,600.00	$ 1,640.80	$ 1,681.60	$ 1,723.20	$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40	$ 2,151.20
	MONTHLY		$ 3,466.67	$ 3,555.07	$ 3,643.47	$ 3,733.60	$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53	$ 4,660.93
	ANNUALLY		$ 41,600.00	$ 42,660.80	$ 43,721.60	$ 44,803.20	$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40	$ 55,931.20
	HOURLY	31	$ 19.52	$ 20.00	$ 20.51	$ 21.02	$ 21.54	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59	$ 26.23
	BIWEEKLY		$ 1,561.60	$ 1,600.00	$ 1,640.80	$ 1,681.60	$ 1,723.20	$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20	$ 2,098.40
	MONTHLY		$ 3,383.47	$ 3,466.67	$ 3,555.07	$ 3,643.47	$ 3,733.60	$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60	$ 4,546.53
	ANNUALLY		$ 40,601.60	$ 41,600.00	$ 42,660.80	$ 43,721.60	$ 44,803.20	$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20	$ 54,558.40
	HOURLY	30	$ 19.02	$ 19.52	$ 20.00	$ 20.51	$ 21.02	$ 21.54	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99	$ 25.59
	BIWEEKLY		$ 1,521.60	$ 1,561.60	$ 1,600.00	$ 1,640.80	$ 1,681.60	$ 1,723.20	$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20	$ 2,047.20
	MONTHLY		$ 3,296.80	$ 3,383.47	$ 3,466.67	$ 3,555.07	$ 3,643.47	$ 3,733.60	$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60	$ 4,435.60
	ANNUALLY		$ 39,561.60	$ 40,601.60	$ 41,600.00	$ 42,660.80	$ 43,721.60	$ 44,803.20	$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20	$ 53,227.20
OFFICE ASSISTANT I	HOURLY	29	$ 18.56	$ 19.02	$ 19.52	$ 20.00	$ 20.51	$ 21.02	$ 21.54	$ 22.07	$ 22.62	$ 23.21	$ 23.76	$ 24.38	$ 24.99
	BIWEEKLY		$ 1,484.80	$ 1,521.60	$ 1,561.60	$ 1,600.00	$ 1,640.80	$ 1,681.60	$ 1,723.20	$ 1,765.60	$ 1,809.60	$ 1,856.80	$ 1,900.80	$ 1,950.40	$ 1,999.20
	MONTHLY		$ 3,217.07	$ 3,296.80	$ 3,383.47	$ 3,466.67	$ 3,555.07	$ 3,643.47	$ 3,733.60	$ 3,825.47	$ 3,920.80	$ 4,023.07	$ 4,118.40	$ 4,225.87	$ 4,331.60
	ANNUALLY		$ 38,604.80	$ 39,561.60	$ 40,601.60	$ 41,600.00	$ 42,660.80	$ 43,721.60	$ 44,803.20	$ 45,905.60	$ 47,049.60	$ 48,276.80	$ 49,420.80	$ 50,710.40	$ 51,979.20

EXHIBIT A
CITY OF MOORPARK
CLASSIFICATION & SALARY SCHEDULE BY SORTED BY SALARY RANGE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

Title	Type	Range	Min	Max
City Manager	Non-Competitive	CM	$ 252,345.60	$ 252,345.60

EXHIBIT A
CITY OF MOORPARK
CLASSIFICATION & SALARY SCHEDULE BY SORTED BY SALARY RANGE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

Title	Type	Range	Min	Max
Assistant City Manager	Non-Competitive	91	$ 178,547.20	$ 240,136.00
Deputy City Manager	Non-Competitive	89	$ 169,915.20	$ 228,571.20
Administrative Services Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
City Engineer/Public Works Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Community Development Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Finance Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Finance/Administrative Services Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Parks and Recreation Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Public Works Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Assistant to the City Manager/City Clerk	Non-Competitive	83	$ 146,536.00	$ 197,080.00
City Engineer	Non-Competitive	83	$ 146,536.00	$ 197,080.00
Planning Director	Non-Competitive	83	$ 146,536.00	$ 197,080.00
Assistant City Engineer	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Deputy Community Development Director	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Deputy Finance Director	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Deputy Parks and Recreation Director	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Planning Manager	Non-Competitive	77	$ 126,380.80	$ 169,915.20
Assistant to the City Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Budget and Finance Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
City Clerk	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Community Services Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Economic Development and Planning Mgr.	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Economic Development Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Human Resources Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Information Systems Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Parks and Landscape Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Public Works Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Senior Civil Engineer	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Principal Planner	Non-Competitive	72	$ 111,654.40	$ 150,176.00
Administrative Services Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Economic Development and Housing Mgr	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Finance/Accounting Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Program Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Recreation Services Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Senior Planner	Non-Competitive	68	$ 101,254.40	$ 136,094.40
Accountant II	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Associate Civil Engineer	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Landscape/Parks Maintenance Supt.	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Public Works Superintendent/Inspector	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Housing Analyst	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Human Resources Analyst	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Information Systems Administrator	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Management Analyst	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Associate Planner	Competitive	64	$ 91,644.80	$ 123,302.40
Information Systems Administrator	Non-Competitive	64	$ 91,644.80	$ 123,302.40
Accountant I	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Active Adult Center Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60

EXHIBIT A

CITY OF MOORPARK

CLASSIFICATION & SALARY SCHEDULE BY SORTED BY SALARY RANGE

EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

Title	Type	Range	Min	Max
Assistant City Clerk	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Assistant Engineer	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Human Resources Analyst	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Management Analyst	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Parks and Facilities Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Public Works Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Purchasing Analyst	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Records Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Recreation Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Human Resources Specialist	Competitive	59	$ 81,016.00	$ 108,992.00
Recreation Specialist	Competitive	59	$ 81,016.00	$ 108,992.00
Senior Account Technician	Competitive	59	$ 81,016.00	$ 108,992.00
Vector/Animal Control Specialist	Competitive	59	$ 81,016.00	$ 108,992.00
Assistant Planner	Competitive	56	$ 75,233.60	$ 101,254.40
Code Compliance Technician	Competitive	56	$ 75,233.60	$ 101,254.40
Deputy City Clerk II	Competitive	56	$ 75,233.60	$ 101,254.40
Information Systems Technician II	Competitive	54	$ 71,635.20	$ 96,324.80
Active Adult Center Coordinator	Competitive	53	$ 69,867.20	$ 94,016.00
Administrative Specialist	Competitive	53	$ 69,867.20	$ 94,016.00
Executive Secretary	Competitive	53	$ 69,867.20	$ 94,016.00
Human Resources Assistant	Competitive	53	$ 69,867.20	$ 94,016.00
Landscape Maintenance Inspector	Competitive	53	$ 69,867.20	$ 94,016.00
Public Works Specialist	Competitive	53	$ 69,867.20	$ 94,016.00
Recreation Coordinator	Competitive	53	$ 69,867.20	$ 94,016.00
Account Technician II	Competitive	51	$ 66,497.60	$ 89,419.20
Deputy City Clerk I	Competitive	51	$ 66,497.60	$ 89,419.20
Vector/Animal Control Technician II	Competitive	51	$ 66,497.60	$ 89,419.20
Information Systems Technician I	Competitive	50	$ 64,854.40	$ 87,235.20
Senior Maintenance Worker	Competitive	50	$ 64,854.40	$ 87,235.20
Facilities Technician	Competitive	49	$ 63,315.20	$ 85,113.60
Planning Technician	Competitive	49	$ 63,315.20	$ 85,113.60
Administrative Assistant II	Competitive	48	$ 61,796.80	$ 83,054.40
Community Services Technician	Competitive	48	$ 61,796.80	$ 83,054.40
Landscape Maintenance Specialist	Competitive	47	$ 60,299.20	$ 81,016.00
Vector/Animal Control Technician I	Competitive	47	$ 60,299.20	$ 81,016.00
Account Technician I	Competitive	46	$ 58,739.20	$ 78,998.40
Maintenance Worker III	Competitive	46	$ 58,739.20	$ 78,998.40
Public Works Technician II	Competitive	46	$ 58,739.20	$ 78,998.40
Administrative Assistant I	Competitive	45	$ 57,304.00	$ 77,126.40
Irrigation Specialist	Competitive	45	$ 57,304.00	$ 77,126.40
Maintenance Worker II	Competitive	42	$ 53,227.20	$ 71,635.20
Crossing Guard Supervisor	Competitive	41	$ 51,979.20	$ 69,867.20
Office Assistant III	Competitive	41	$ 51,979.20	$ 69,867.20
Public Works Technician I	Competitive	41	$ 51,979.20	$ 69,867.20
Recreation Program Specialist	Competitive	39	$ 49,420.80	$ 66,497.60
Teen Coordinator	Competitive	39	$ 49,420.80	$ 66,497.60
Account Clerk II	Competitive	38	$ 48,276.80	$ 64,854.40
Maintenance Worker I	Competitive	38	$ 48,276.80	$ 64,854.40
Recreation Leader IV	Competitive	38	$ 48,276.80	$ 64,854.40
Recreation Assistant II	Competitive	36	$ 45,905.60	$ 61,796.80
Account Clerk I	Competitive	34	$ 43,721.60	$ 58,739.20
Office Assistant II	Competitive	34	$ 43,721.60	$ 58,739.20
Recreation Assistant I	Competitive	32	$ 41,600.00	$ 55,931.20
Office Assistant I	Competitive	29	$ 38,604.80	$ 51,979.20

EXHIBIT A
CITY OF MOORPARK
CLASSIFICATION & SALARY SCHEDULE BY SORTED BY POSITION TITLE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

Title	Type	Range	Min	Max
City Manager	Non-Competitive	CM	$ 252,345.60	$ 252,345.60

EXHIBIT A
CITY OF MOORPARK
CLASSIFICATION & SALARY SCHEDULE BY SORTED BY POSITION TITLE
EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

Title	Type	Range	Min	Max
Account Clerk I	Competitive	34	$ 43,721.60	$ 58,739.20
Account Clerk II	Competitive	38	$ 48,276.80	$ 64,854.40
Account Technician I	Competitive	46	$ 58,739.20	$ 78,998.40
Account Technician II	Competitive	51	$ 66,497.60	$ 89,419.20
Accountant I	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Accountant II	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Active Adult Center Coordinator	Competitive	53	$ 69,867.20	$ 94,016.00
Active Adult Center Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Administrative Assistant I	Competitive	45	$ 57,304.00	$ 77,126.40
Administrative Assistant II	Competitive	48	$ 61,796.80	$ 83,054.40
Administrative Services Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Administrative Services Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Administrative Specialist	Competitive	53	$ 69,867.20	$ 94,016.00
Assistant City Clerk	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Assistant City Engineer	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Assistant City Manager	Non-Competitive	91	$ 178,547.20	$ 240,136.00
Assistant Engineer	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Assistant Planner	Competitive	56	$ 75,233.60	$ 101,254.40
Assistant to the City Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Assistant to the City Manager/City Clerk	Non-Competitive	83	$ 146,536.00	$ 197,080.00
Associate Civil Engineer	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Associate Planner	Competitive	64	$ 91,644.80	$ 123,302.40
Budget and Finance Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
City Clerk	Non-Competitive	75	$ 120,265.60	$ 161,782.40
City Engineer	Non-Competitive	83	$ 146,536.00	$ 197,080.00
City Engineer/Public Works Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Code Compliance Technician	Competitive	56	$ 75,233.60	$ 101,254.40
Community Development Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Community Services Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Community Services Technician	Competitive	48	$ 61,796.80	$ 83,054.40
Crossing Guard Supervisor	Competitive	41	$ 51,979.20	$ 69,867.20
Deputy City Clerk I	Competitive	51	$ 66,497.60	$ 89,419.20
Deputy City Clerk II	Competitive	56	$ 75,233.60	$ 101,254.40
Deputy City Manager	Non-Competitive	89	$ 169,915.20	$ 228,571.20
Deputy Community Development Director	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Deputy Finance Director	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Deputy Parks and Recreation Director	Non-Competitive	79	$ 132,745.60	$ 178,547.20
Economic Development and Housing Mgr	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Economic Development and Planning Mgr.	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Economic Development Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Executive Secretary	Competitive	53	$ 69,867.20	$ 94,016.00
Facilities Technician	Competitive	49	$ 63,315.20	$ 85,113.60
Finance Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Finance/Accounting Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Finance/Administrative Services Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Human Resources Analyst	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Human Resources Assistant	Competitive	53	$ 69,867.20	$ 94,016.00

EXHIBIT A

CITY OF MOORPARK

CLASSIFICATION & SALARY SCHEDULE BY SORTED BY POSITION TITLE

EFFECTIVE WITH PAY CHECK DATED JULY 17, 2026

Title	Type	Range	Min	Max
Human Resources Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Human Resources Specialist	Competitive	59	$ 81,016.00	$ 108,992.00
Information Systems Administrator	Non-Competitive	64	$ 91,644.80	$ 123,302.40
Information Systems Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Information Systems Technician I	Competitive	50	$ 64,854.40	$ 87,235.20
Information Systems Technician II	Competitive	54	$ 71,635.20	$ 96,324.80
Irrigation Specialist	Competitive	45	$ 57,304.00	$ 77,126.40
Landscape Maintenance Inspector	Competitive	53	$ 69,867.20	$ 94,016.00
Landscape Maintenance Specialist	Competitive	47	$ 60,299.20	$ 81,016.00
Landscape/Parks Maintenance Supt.	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Maintenance Worker I	Competitive	38	$ 48,276.80	$ 64,854.40
Maintenance Worker II	Competitive	42	$ 53,227.20	$ 71,635.20
Maintenance Worker III	Competitive	46	$ 58,739.20	$ 78,998.40
Management Analyst	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Office Assistant I	Competitive	29	$ 38,604.80	$ 51,979.20
Office Assistant II	Competitive	34	$ 43,721.60	$ 58,739.20
Office Assistant III	Competitive	41	$ 51,979.20	$ 69,867.20
Parks and Facilities Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Parks and Landscape Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Parks and Recreation Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Planning Director	Non-Competitive	83	$ 146,536.00	$ 197,080.00
Planning Manager	Non-Competitive	77	$ 126,380.80	$ 169,915.20
Planning Technician	Competitive	49	$ 63,315.20	$ 85,113.60
Principal Planner	Non-Competitive	72	$ 111,654.40	$ 150,176.00
Program Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Public Works Director	Non-Competitive	87	$ 161,782.40	$ 217,526.40
Public Works Manager	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Public Works Specialist	Competitive	53	$ 69,867.20	$ 94,016.00
Public Works Superintendent/Inspector	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Public Works Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Public Works Technician I	Competitive	46	$ 58,739.20	$ 78,998.40
Public Works Technician II	Competitive	49	$ 63,315.20	$ 85,113.60
Purchasing Analyst	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Records Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Recreation Assistant I	Competitive	32	$ 41,600.00	$ 55,931.20
Recreation Assistant II	Competitive	36	$ 45,905.60	$ 61,796.80
Recreation Coordinator	Competitive	53	$ 69,867.20	$ 94,016.00
Recreation Leader IV	Competitive	38	$ 48,276.80	$ 64,854.40
Recreation Program Specialist	Competitive	39	$ 49,420.80	$ 66,497.60
Recreation Services Manager	Non-Competitive	71	$ 108,992.00	$ 146,536.00
Recreation Specialist	Competitive	59	$ 81,016.00	$ 108,992.00
Recreation Supervisor	Non-Competitive	62	$ 87,235.20	$ 117,353.60
Senior Account Technician I	Competitive	59	$ 81,016.00	$ 108,992.00
Senior Civil Engineer	Non-Competitive	75	$ 120,265.60	$ 161,782.40
Senior Housing Analyst	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Human Resources Analyst	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Information Systems Administrator	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Maintenance Worker	Competitive	50	$ 64,854.40	$ 87,235.20
Senior Management Analyst	Non-Competitive	67	$ 98,716.80	$ 132,745.60
Senior Planner	Non-Competitive	68	$ 101,254.40	$ 136,094.40
Teen Coordinator	Competitive	39	$ 49,420.80	$ 66,497.60
Vector/Animal Control Specialist	Competitive	59	$ 81,016.00	$ 108,992.00
Vector/Animal Control Technician I	Competitive	47	$ 60,299.20	$ 81,016.00
Vector/Animal Control Technician II	Competitive	51	$ 66,497.60	$ 89,419.20

STATE OF CALIFORNIA)
COUNTY OF VENTURA) ss.
CITY OF MOORPARK)

CERTIFICATION

I, Ky Spangler, City Clerk of the City of Moorpark, California, do hereby certify under penalty of perjury that the foregoing Resolution No. 2026-4422 was adopted by the City Council of the City of Moorpark at a regular meeting held on the 1st day of July, 2026, and that the same was adopted by the following vote:

AYES:	Councilmembers Barrett, Castro, Delgado, Means and Mayor Enegren
NOES:	None
ABSENT:	None
ABSTAIN:	None

WITNESS my hand and the official seal of said City this 7th day of July, 2026.

Ky Spangler, City Clerk
(seal)